

**CECILIA MALDONADO-DANIELS**  
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## EDUCATION

### **Ph.D. Workforce Education and Development, August 2000**

**Emphasis: Training and Human Resource Development**

Pennsylvania State University      University Park, PA

**Dissertation Title:**

An Investigation of Hispanic Students' Participation in Postsecondary Technical Education in the United States

### **M.S. Technical Education, May 1997**

**Emphasis: Computer Technology**

University of Akron      Akron, OH

### **B.S. Elementary Education, May 1995**

University of Akron      Akron, OH

### **B.S. Industrial Management, January 1991**

**Emphasis: Management Information Systems**

University of Akron      Akron, OH

## SKILLS/CERTIFICATIONS

Fluent in Spanish (speaking, reading and writing)

Extensive Computer Knowledge and Skills

- Web2.0 technologies, graphic design, presentation, multimedia and web development skills

Certified Facilitator, Development Dimensions International Learning Systems (DDI)

Certified Facilitator, Langevin Learning, Inc.

Certified DACUM (**D**eveloping **A** **C**urriculum) Facilitator, The Ohio State University

Preparing for the Senior Professional in Human Resources Certification (SPHR)

## RESEARCH INTERESTS

Hispanic Participation in Post-secondary Technical Education (Dissertation Topic)

Hispanic Education and Workplace Issues

Latina Women and Leadership

Technology Training

Generations in the Workplace

## PROFESSIONAL EXPERIENCE

**University of Nevada Las Vegas, Las Vegas, NV**

**2010 [April] – 2011 [April]**

Chair, Faculty Senate

Associate Professor, Workforce Education and Development

Program Coordinator, Workforce Education and Development

### **Faculty Senate Chair Duties:**

- Ex-Officio, non-voting member of the UNLV Faculty Senate;
- Chair of the Executive Committee;
- Presides at monthly Faculty Senate meetings;

- Meets monthly with the Executive Committee to plan Faculty Senate meetings and discuss relevant issues;
- With the Executive Committee, meet monthly with President and Executive President and Provost;
- Ex-Officio member of the Academic Council and Cabinet; attends monthly meetings;
- Member, Council of Chairs [All Faculty Senate Chairs within the Nevada System of Higher Education];
- With the Council of Chairs, meets monthly with Chancellor of the Nevada System of Higher Education;
- Participates at all Board of Regents' meetings [6 meetings per year]
- Coordinates Grievance processes; advises parties of their rights under these processes; randomly selects committee members and selects chairs of each grievance committee;
- Interprets UNLV Bylaws;
- Selects, in consultation with the Executive Committee, chairs for 16 Faculty Senate Committees;
- Meets with Committee Chairs and Council of Senior Senators;
- Coordinated Evaluation of the President
- Participates in Fall and Spring Commencement ceremonies;
- Manages Faculty Senate office and staff
- Represents faculty and participates at various university events such as New Faculty Orientation, the President State of the University address, awards ceremonies and University Town Halls

**University of Nevada Las Vegas, Las Vegas, NV**

**2009 [April]- 2010 [April]**

Vice Chair, Faculty Senate

Associate Professor, Workforce Education and Development

Program Coordinator, Workforce Education and Development

**Faculty Senate Vice Chair Duties:**

- Ex-Officio, non-voting member of the UNLV Faculty Senate;
- Member of the Executive Committee; participates in the planning of monthly Faculty Senate meetings and discuss relevant issues;
- Attends monthly Faculty Senate meetings;
- As member of the Executive Committee, meet monthly with President and Executive President and Provost;
- Ex-Officio member, University Promotion and Tenure Committee
- Other duties as assigned by Chair, Faculty Senate:
  - **Co-Chair, Joint Evaluation Team (2009-2010).**  
JET is an ad hoc committee responsible for reviewing college, school and vice presidential division input for reductions, modifications or eliminations of programs on our campus in response to budget crisis.
  - **Chair, Ad Hoc Sub-Committee on Fostering a Culture of Civility. (2009-2010).**  
Subcommittee of the Faculty Senate Academics and Freedom Committee - charged to investigate how other universities have defined and then acted to encourage tolerance, civility, understanding of differences and appreciation for the value of diversity in the teaching and research activities of a university like UNLV.
  - **Faculty Senate Liaison, Hate Crimes Policy Task Force. (2009).**  
Invited to serve by University President on this 4-person task force to review the proposed Hate Crimes and Bias Incidents Policy and provide

the President suggestions for revisions. A revised policy was given to the President, who accepted it and presented it to the Board of Regents for approval in June, 2009.

**University of Nevada Las Vegas, Las Vegas, NV**

**2007- Present**

Associate Professor, Workforce Education and Development

Tenured July 1, 2007

Program Coordinator, Workforce Education and Development

**Professor Duties:**

- Teach undergraduate and graduate courses in the program;
- Mentor advisees and graduate assistants;
- Advise students;
- Chair student committees (Master's and Ph.D.)
- Review and update courses within the program;
- Research and publish;
- Participate and contribute as a member of department, college and university committees;

**Program Coordinator Duties:**

- Correspond with current and prospective students enrolled and interested in the program;
- Advise graduate students in the program;
- Complete programs of study and other pertinent forms for graduate students;
- Coordinate class schedules with faculty and obtain necessary part-time instructors to teach courses not covered;
- Assist part-time instructors with course content and onboarding;
- Review, evaluate and coordinate curriculum changes for undergraduate and graduate programs;
- Write reports (assessment, program review. etc.);
- Chair program meetings;
- Attend and participate in Department Leadership Team
- Graduate Coordinator and Member of the Graduate Council
- Evaluate undergraduate portfolios to determine valid work experience for credit;
- Advise all undergraduate students before they enroll in student teaching course;
- Evaluate and approve new student admission requests;
- Evaluate and approve petitions submitted by students;
- Communicate and collaborate with college personnel about program and student issues.

**University of Nevada Las Vegas, Las Vegas, NV**

**2000 - 2007**

Assistant Professor, Workforce Education & Development

Training & Development Emphasis Coordinator

(2000-2006)

Program Coordinator, Workforce Education and Development

(2006-present)

**Professor Duties:**

- Develop all courses for the emphasis in Training and Development
- Teach courses in undergraduate and master's program in HRD
- Chair student committees (Master's and Ph.D.)

- Participate in university, college and department committees
- Research and publish
- Faculty Senator (2006 to present)

**Training Emphasis Coordinator Duties:**

- Recruit and advise current and new students
- Complete and submit program of study forms
- Review and update courses in emphasis
- Hire adjuncts and assist with onboarding.

**Program Coordinator Duties:**

- See above

**University of Nevada Las Vegas, Las Vegas, NV**

**2000 - 2005**

Training Specialist, The Center for Workforce Development & Research

**Duties:**

- Coordinate and advise training projects through the Center
- Assist in Center projects: Design, develop and facilitate workshops
- Assign and mentor master's students in the Workforce Training and Development program who assist in Center projects

**Pennsylvania State University, University Park, PA**

**1998 - 2000**

Instructor of Education, Center for Professional Personnel Development

**Duties:**

- Teach course on Vocational Student Organizations to current teachers finishing certification as well as graduate and undergraduate students
- Conduct Needs Assessments
- Design and deliver professional development training as well as provide services to Vocational Educators in the Central Region of Pennsylvania as needed
- Assist in other Center-related projects
- Co-Advisor for Penn State's Collegiate Skills USA- VICA – Beta Chapter

**Pennsylvania State University, University Park, PA**

**1999 - 2000**

Program Coordinator for Pennsylvania Vocational Educators Conference (PVEC)

**Duties:**

- Recruit, market and coordinate statewide conference for Vocational Teachers in the state of Pennsylvania

**Pennsylvania State University, University Park, PA**

**1998 - 2000**

Trainer (part-time), Center for Academic Computing

**Duties:**

- Train university staff and/or students on various software applications
- Provide other instruction which includes Advanced Eudora (Email) and PowerPoint

**Pennsylvania State University, University Park, PA**

**1997 - 1998**

Graduate Assistant and Ph.D. Candidate, Workforce Education and Development

**Duties:**

- Designed posters using PageMaker
- Designed and developed web pages

- Compiled course packets for professors
- Developed multimedia presentations

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### REFEREED PUBLICATIONS

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- Tyler, T., Cleveland, R., Sailes, J., **Maldonado-Daniels, C.**, Samuels, A. D. (In press). Transforming school culture: Connecting the five p's. *Journal of Praxis in Multicultural Education*.
- Gordon, H. R. D., McClain, C., Kim, Y. & **Maldonado, C.** (2010). Meta-analysis as a choice to improve research in Career and Technical Education. *Career and Technical Education Research*, 35(2), 103-116.
- Martinez, M., **Maldonado, C.**, & Lester, D. (2009). Measuring the effects of interpersonal training for the workforce. *Online Journal for Workforce Education and Development*, 3(4). Available on:  
[http://wed.siu.edu/Public1/Journal/VolIIIInum4/Article\\_2.pdf](http://wed.siu.edu/Public1/Journal/VolIIIInum4/Article_2.pdf)
- Gordon, H. R. D., Yocke, R. J., **Maldonado-Daniels, C.**, & Saddler, S. J. (2007). Selected career and technical education teachers' perceptions of the No Child Left Behind Act (Public Law 107-110): An exploratory study. *Journal for Career and Technical Education*, 23(1), 121-132.
- Maldonado, C.** & Farmer, E. I. (2007). Examining Latinos involvement in the workforce and postsecondary technical education in the United States. *Journal for Career and Technical Education*, 22(2). 26-40.  
 Available at <http://scholar.lib.vt.edu/ejournals/JCTE/v22n2/pdf/v22n2.pdf>
- \*Awarded the 2007 Journal of Career and Technical Education Outstanding Paper of the Year**
- Maldonado, C.** (2006). A closer look at Hispanic college completers: An analysis of the National Education Longitudinal Study (NELS):2000 cohort. *International Journal of Vocational Education & Training*. 14(2), 77-91.
- Maldonado, C.** (2006). Does generation status matter? An examination of Latino college completers. *The Online Journal for Workforce Education and Development*, 2(1).  
 Available at <http://www.wed.siu.edu/Journal/volInum5.php>
- Padgett, V., **Maldonado, C.** & Saddler, S. (2006). Retention in the workplace: Are we ready for Generation Y? *Workforce Education Forum*, 33(1), 55-69.
- Wolverton, M., Bower, B. L., **Maldonado, C.** (2006). Leading ladies – women university and college presidents: What they say about effective leadership. *Journal of Women in Educational Leadership*, 4 (2), 12-27.
- Maldonado - Daniels, C.**, Daniels, I. & Vazquez, F. (2005). Latinos and language in the workplace: A deadly problem. *Workforce Education Forum*. 21(1), 58-70. Also available online at  
<http://voc.ed.psu.edu/projects/publications/books/Spring2005/index.html>
- Maldonado, C.** & Farmer, E. I. (2001). Hispanic students' participation in postsecondary technical programs in the United States. *International Journal of Vocational Education & Training*, 9(2), 47 - 57.

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### BOOKS

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- Rothwell, W. J., Butler, M., Hunt, D., Li, J., **Maldonado, C.**, Peters, K., King Stern, D. J. (2006). *The handbook of training technologies: An introductory guide to facilitating learning with technology – from planning to evaluation*. New York, NY: Pfeiffer.

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### BOOK CHAPTERS

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- Maldonado, C.** & Saddler, S. J. (2008). History of vocational education and training research in the U.S. In F. Rauner, R. Maclean (Eds.), *Handbook of technical and*

- vocational education and training research* (pp, 57-62). Dordrecht, Netherlands: Springer Publishers. **(Invited Book Chapter)**
- Maldonado, C.** & Saddler, S. J. (2008). Historical research in vocational education: A case study of the United States. In F. Rauner, R. Maclean (Eds.), *Handbook of technical and vocational education and training research* (pp, 279-283). Dordrecht, Netherlands: Springer Publishers. **(Invited Book Chapter)**
- Maldonado, C.** & Rothwell, W. J. (2006). Using technology assisted training in the classroom. In W.J. Rothwell, M. Butler, D. Hunt, J. Lee, C. Maldonado, K. Peters, D. J. King Stern, *The handbook of training technologies: An introductory guide to facilitating learning with technology – from planning to evaluation* (pp. 102 – 120). New York, N.Y.: Pfeiffer.
- Maldonado, C.** & Rothwell, W. J. (2006). Selecting media and building trainer competencies for technology assisted training. In W.J. Rothwell, M. Butler, D. Hunt, J. Lee, C. Maldonado, K. Peters & D. J. King Stern, *The handbook of training technologies An introductory guide to facilitating learning with technology – from planning to evaluation* (pp. 121 – 130). New York, N.Y.: Pfeiffer.
- Maldonado, C.** & Rothwell, W. J. (2006). Teleconferencing: Using audioconferencing, videoconferencing and videophones. In W.J. Rothwell, M. Butler, D. Hunt, J. Lee, C. Maldonado, K. Peters & D. J. King Stern, *The handbook of training technologies: An introductory guide to facilitating learning with technology – from planning to evaluation* (pp. 146 – 160). New York, N.Y.: Pfeiffer.
- Maldonado, C.** & Rothwell, W. J. (2006). Using the Web: Webcasting, web conferencing and streaming technology. In W.J. Rothwell, M. Butler, D. Hunt, J. Lee, C. Maldonado, K. Peters & D. J. King Stern, *The handbook of training technologies: An introductory guide to facilitating learning with technology – from planning to evaluation* (pp. 161 – 173). New York, N.Y.: Pfeiffer.
- Maldonado, C.** & Rothwell, W. J. (2006). Managing learning systems. In W.J. Rothwell, M. Butler, D. Hunt, J. Lee, C. Maldonado, K. Peters & D. J. King Stern, *The handbook of training technologies: An introductory guide to facilitating learning with technology – from planning to evaluation* (pp. 255 – 261). New York, N.Y.: Pfeiffer.
- Maldonado, C.** & Farmer, E. I. (2006). Latino involvement in the workforce and postsecondary technical education in the United States. In L. Diaz-Soto (Ed.), *The Praeger's handbook of Latino education in the United States* (pp. 483-489). Portsmouth, NH: Greenwood Publishing Group. **(Invited Book Chapter)**
- Maldonado, C.** (2004). Latinos at work: Hispanic Americans' contribution to the workplace and the enhancement of America's economy **(2<sup>nd</sup> Ed)**. In E. I. Farmer, J. Rojewski, & B. Farmer (Eds.), *Diversity in America: Visions of the future* (pp. 97 - 117). Dubuque, IA: Kendall-Hunt.
- Maldonado, C.** (2003). Latinos at work: Hispanic Americans' contribution to the workplace and the enhancement of America's economy. In E. I. Farmer, J. Rojewski, & B. Farmer (Eds.), *Diversity in America: Visions of the future* (pp. 97 - 117). Dubuque, IA: Kendall-Hunt.

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#### **ARTICLES IN REFEREED CONFERENCE PROCEEDINGS**

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- Zaballero, A., **Maldonado-Daniels, C.** & Kim, Y. (2010, February). Diversity change initiative: A study of one organization's approach. *Proceedings of the Academy of Human Resource Development International Research Conference*.
- Zaballero, A., **Maldonado-Daniels, C.** & Saddler, S. (2010, January). Education's role in an organization's approach to implementing a culture of diversity. *Proceedings of the Hawaii International Conference on Education*.
- Thompson, L. D., **Maldonado, C.** & Saddler, S. (2009, January). Demand for online education: What do employers think? *Proceedings of the Hawaii International Conference on Education*.

Gordon, H. R. D., Yocke, R. J., **Maldonado-Daniels, C.**, & Saddler, S. J. (2006, November). West Virginia's career and technical education teacher's perception of The No Child Left Behind Act. *Proceedings of the Association for Career and Technical Education Research Conference*.

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### MANUSCRIPTS IN PROGRESS

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Martinez, M. & **Maldonado, C.** (in progress). Organizational competencies: An employee perspective. Submitted for publication to the International Journal for Training and Development.

**Maldonado, C.**, Harris, L. & Kim, Y. (in progress). Learning experiences of non-traditional students in higher education with Web 2.0 technologies.

**Maldonado, C.** & Davis, D. (in progress). Breaking the Glass Ceiling.

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### NON-REFEREED PUBLICATIONS

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**Maldonado, C.** (2004). Twenty-nine days in Northern Mexico. *Multicultural & Diversity Newsletter*, 9 (1), 10-12.

**Maldonado, C.** (2002). Buying power drives diversity efforts in corporate America. *Multicultural & Diversity Newsletter*, 7(1), 6 -7.

**Maldonado, C.** (2002). Latinos in the workplace: A viable but misunderstood group. *Multicultural & Diversity Newsletter*, 6(4), 2 -4.

Saddler, S., Thoma, C., & **Maldonado, C.** (Winter, 2001). November 13<sup>th</sup> displaced worker training. *Center for Workforce Development & Occupational Research and School to Careers Newsletter*, 2(3), 2.

Thoma, C., Saddler, S., & **Maldonado, C.** (2001). Helping displaced workers in Las Vegas. *Multicultural & Diversity Newsletter*, 6(2), 10 - 11.

**Maldonado, C.** & Saddler, S. (2001). Hispanic participation in higher education & the workforce. *Multicultural & Diversity Newsletter*, 5(3), 4 - 9.

*New Proposed Master's Program in Training & Development*. Workforce Education School To Careers Newsletter (Vol. 1, Issue 2).

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### REPORTS

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**Maldonado, C.**, Saddler, S., Ackerman, R. & Young, R. (2002). *K-16 collaborative research report: A look at the characteristics and persistence of UNLV freshman class of 2001*. Funded by Center for Academic Enrichment and Outreach.

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### PRESENTATIONS AT PROFESSIONAL MEETINGS: REFEREED

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Marrero, A., **Maldonado-Daniels, C.** & Saddler, S. (2011, January). *A comparative analysis of secondary and postsecondary education systems: Does education impact a country's economic status?* Paper presentation at the annual meeting of the Hawaii International Conference on Education, Honolulu, HI.

Song, J. E., Kim, Y., Hutchinson, A., **Maldonado, C.**, & Saddler, S. (2011, January). *Training and development of older workers from the perspective of age discrimination: A critical literature review*. Panel presentation at the annual meeting of the Hawaii International Conference on Education, Honolulu, HI.

Kim, Y., Hutchinson, A., Song, J. E., **Maldonado, C.** & Saddler, S. (2011, January). *The emergence of the workplace learner and implications for workplace learning performance practitioners: An integrated literature review*. Paper presentation at the annual meeting of the Hawaii International Conference on Education, Honolulu, HI.

- Maldonado, C.** (2010, July). *Teacher expectations: Impact on school & work outcomes*. Presentation at the annual meeting of the Nevada Association for Career and Technical Education, Lake Tahoe, NV.
- Zaballero, A., **Maldonado-Daniels, C.** & Kim, Y. (2010, February). *Diversity change initiative: A study of one organization's approach*. Paper presentation at the annual meeting of the Academy of Human Resource Development International Research Conference.
- Zaballero, A., **Maldonado-Daniels, C.** & Saddler, S. (2010, January). *Education's role in an organization's approach to implementing a culture of diversity*. Paper presentation at the annual meeting of the Hawaii International Conference on Education, Honolulu, HI.
- Maldonado, C.,** Saddler, S., & Kim, Y. (2010, January). Web 2.0 technologies: Learning experiences of non-traditional students in higher education. Paper presentation at the annual meeting of the Hawaii International Conference on Education, Honolulu, HI.
- Thompson, L. D., **Maldonado, C.** & Saddler, S. (2009, January). *Demand for online education: What do employers think?* Paper presentation at the annual meeting of the Hawaii International Conference on Education, Honolulu, HI.
- Thompson, L.D., **Maldonado, C.** & Saddler, S. (2009, April). *Perception's of employers towards hiring graduates with online degrees*. Poster presentation at the annual meeting of the American Educational Research Association, San Diego, CA.
- Martinez, M. & **Maldonado, C.** (2009, April). *Organizational competencies: A technical employee perspective*. Paper presented to the annual meeting of the American Educational Research Association, San Diego, CA.
- Maldonado, C.,** Gordon, H., Moten, L., Person, N. & Mhango, M. (2008, December). *Diverse perspectives on the participation of underrepresented populations in career and technical education*. Symposium presentation at the annual meeting of the Association for Career and Technical Education Research, Charlotte, NC.
- Comella, L., Krach, K., **Maldonado, C.,** & Troutman, P. (2008, October). *Your guide to graduate school*. Presented at the UNLV's annual Students of Color Leadership Symposium, Las Vegas, NV.
- Barlow, H., Fain, J., Farrar, A., Grimmatt, M., **Maldonado, C.,** Rodriguez, K., Davis, D., & Saddler, T. (2007, October). *Woment of color: A call for mentors in a new millennium*. Presented at the inaugural meeting of the Students of Color Leadership Symposium, Las Vegas, NV.
- Gordon, H. R. D., Yocke, R. J., **Maldonado-Daniels, C.,** & Saddler, S. J. (2006, November). *West Virginia's career and technical education teacher's perception of The No Child Left Behind Act*. Paper presented at the annual meeting of the Association for Career and Technical Education Research.
- Maldonado, C.** (2006, April). *The economic condition of Hispanic students: A look at the National Education Longitudinal Study (NELS) 2000 college completers*. Paper presented at the annual Nevada Community College Conference, Las Vegas, NV.
- Maldonado, C.** (2006, April). *Does generation status matter? An examination of Latino college completers*. Paper presented at the annual meeting of the American Educational Research Association, San Francisco, CA.
- Maldonado, C.** (2005, December). *Does generation status matter? An examination of Latino college completers*. Paper presented at the annual meeting of the Association for Career and Technical Education: Technology Education Division/National Association of Industrial and Technical Teacher Educators (TED/NAITTE), Kansas City, MO.
- \* **First Place winner TED/NAITTE Research Symposium**
- Wolverton, M., Bowers, B., **Maldonado, C.** and Jordan, T. (2005, November). *Leading ladies – women university and college presidents: What they say about effective leadership*. Presented at the annual meeting of the Association for the Study of Higher Education, Philadelphia, PA.

- Maldonado, C.** & Farmer, E. I. (2005, March). *Examining Latinos in the workforce and postsecondary technical education in the United States*. Presented at the annual meeting of the American Educational Research Association, Montreal, Quebec, Canada.
- Gordon, H. & **Maldonado, C.** (2005, March). *Productivity and learning style preferences of beginning and experienced career and technical education teachers*. Presented at the annual meeting of the American Educational Research Association, Montreal, Quebec, Canada.  
(Alternate Roundtable Presenter for Dr. H. Gordon)
- Stott, K., Saddler, S. & **Maldonado, C.** (2004, October). *Jumpstart your future! A public-private partnership to aggressively prepare minority employees for promotion*. Presented at the annual meeting of the National Council for Workforce Education, Baltimore, MD.
- Maldonado, C.** (2004, October). *The economic condition of Hispanic students: A look at NELS 2000 college completers*. Presented at the annual meeting of the National Council for Workforce Education, Baltimore, MD.
- Maldonado, C.** & Farmer, E. I. (2001, July). *Examining Hispanic students' participation in postsecondary technical programs in the United States*. Presented at the annual meeting of the International Vocational Education and Training Association, Montego Bay, Jamaica.
- Maldonado, C.** & Morrison, M. (1999, December). *Starting collegiate SkillsUSA-VICA chapters on your university campus*. Paper presented at the annual meeting of the Association for Career and Technical Education, Orlando, FL.
- Maldonado, C.**, O'Lawrence, H. & Cunnigham, K. (1998, December). *Successful partnerships: The community college and unions*. Paper presented at the annual meeting of the American Vocational Association, New Orleans, LA.

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#### **PRESENTATIONS AT PROFESSIONAL MEETINGS: INVITED**

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- Maldonado, C.** (2011, September 14). Member ASPA Panel on Economic Diversity and Education. Las Vegas, NV.
- Maldonado, C.** (2010, September). *Understanding the multigenerational workforce*. Presented at the 2010 meeting of the International Baking Industry Exposition, Las Vegas, NV.
- Maldonado, C.** (2010, June). *Understanding a multigenerational workforce*. Presented at the annual Clark County School District's Cross Cultural Institute, Las Vegas, NV. (2 sessions)
- Maldonado, C.** (2010, March). *The world of expectations: How it relates to school and work*. Presented at the CCSD Teacher Expectation's Seminar Follow-up, Las Vegas, NV.
- Maldonado, C.** (2009, September). *Turbulent times: Making employee development pay off*. Presented at the annual meeting of the Tortilla Industry Association, Las Vegas, NV.
- Maldonado, C.** (2009, June). *Understanding a multigenerational workforce*. Presented at the annual Clark County School District's Cross Cultural Institute, Las Vegas, NV.
- Maldonado, C.** (2007, June). *Diversity and leadership*. Presented at the annual women's development program, New Leadership Nevada, Las Vegas, NV.
- Maldonado, C.** (2006, June). *Technology trends in the workplace*. Presented for the Southern Nevada Organization Development Network, Las Vegas, NV.
- Maldonado, C.** (2005, July). *Postsecondary connections*. Panel presentation at the Nevada Association for Career and Technical Education, Lake Tahoe, NV.

- Maldonado, C.** & Saddler, S. (2005, July). *Rethinking what CTE teachers need to know: Workplace professional learning* (repeated twice). Presented at the Nevada Association for Career and Technical Education, Lake Tahoe, NV.
- Maldonado, C.** (2005, April-May). *Preparing for your career* (repeated twice). Presented to 5<sup>th</sup> and 6<sup>th</sup> graders for the Going to College Project, UNLV.
- Maldonado, C.** (2004, May). *My trip to Mexico*. Presented to the Rotary Club of Las Vegas West, Las Vegas, NV.
- Maldonado, C.** (2003, September). *Growing up Latina*. Presented to the employees at the Federal Bureau of Prisons, Nellis Camp for National Hispanic Heritage Month, Las Vegas, NV.
- Maldonado, C.** (2002, September). *Hispanic leadership development*. Panel presentation at the 6<sup>th</sup> Annual Hispanic Leadership Summit of Nevada, Las Vegas, NV. (Invited Panelist)
- Maldonado, C.** (2002, August). *What does a leader look and sound like?* A presentation on succession planning. Presented for the Southern Nevada Hispanic Employment Program Conference and Expo, Las Vegas, NV.
- Maldonado, C.** (2002, April). *Let's get real: What you need to know to function in the new economy!* Presented at the UAW 7<sup>th</sup> Annual Hispanic Leadership Conference, Lorain, OH.
- Maldonado, C.** (2001, November). *Considerations for designing e-learning*. A presentation to the members of the American Society for Training and Development, Las Vegas Chapter.
- Maldonado, C.** (2001, June). *Using labor market information to plan for college*. A presentation to the participants of the Latino Youth Leadership Conference, Las Vegas, NV.
- Maldonado, C.** (2001, May). *Externship 2K*. Presented at the Best Practices Mini Conference, Las Vegas, NV.
- Maldonado, C.** (2001, XXX). *Educating professionals for changing educational contexts: The power of externships*. Presented at the Nevada Department of Education, MEGA Conference, Las Vegas, NV.
- Maldonado, C.** (2001, March). *A different hat: Your transition into college teaching*. A presentation to the faculty at the Community College for Southern Nevada, Cheyenne Campus, Faculty Center for Learning and Teaching, Las Vegas, NV. (Keynote Speaker)
- Maldonado, C.** & Morrison, M. (1999, July). *Post-secondary activities session*. Presented at the National Skills USA – VICA Championships, Kansas City, MO.
- Maldonado, C.** (1998, March). *Post-secondary opportunities for minority youth*. Presented at the Midwest School-To-Careers Urban Youth Conference, Kansas City, MO.
- Maldonado, C.** & Lebo, M. L. (1998). *The techno-leader*. Presented at the VICA Western Leadership Conference, Seven Springs, PA.

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### INVITED PRESENTATIONS: TEACHING/TRAINING

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**Keynote Speaker. (2010, October). College of Southern Nevada Counselor Breakfast and Fall Showcase.**

Topic: CTE for the Future

**Invited Community Panel Member. (2010, February). The Center for Academic Enrichment and Outreach: 2<sup>nd</sup> Annual Student Leadership Retreat.**

Topic: Leadership in Action

**Invited Panel Member. (2009). Asian American Conference Panel Presentation, UNLV.**

**Invited Speaker. (2006). UNLV, Hotel Administration**

Dr. Andrew Feinstein's Class (HOA 762)

**Invited Speaker. (2006). UNLV, Department of Educational Leadership**

Dr. Sally Bomotti's class (EDH 704)

**Presenter. (2005). Going To College Days: Matt Kelly & Steve Cozine Elem. Schools**

Two career presentations to 5<sup>th</sup> & 6<sup>th</sup> grade students about going to college.

**Panel Member. (1999). Pennsylvania State University, University Park, PA**

Panel member for diversity class.

**Team Member. (1999). Community Needs Assessment Presentation, Pennsylvania State University, Dubois, PA and University of Pittsburgh, Bradford, PA**

Presented data which was collected during a Community Needs Assessment.

**Invited Trainer. (1999). Pennsylvania State University, University Park, PA**

Taught spreadsheets using Excel for Dr. Kenneth Gray (2 hrs).

**Panel Member. (1998). Pennsylvania State University, University Park, PA**

Member of a Hispanic panel in a diversity class.

**Technology Trainer. (1997). University of Akron, Akron, OH**

Taught a beginners computer independent study course to a person with a disability.

**SIGNIFICANT LEADERSHIP ROLES:  
UNIVERSITY, COLLEGE, PROFESSIONAL & LEARNED SOCIETIES,  
DEPARTMENT AND COMMUNITY**

***UNLV and College of Education***

**Chair, Faculty Senate (2010-2011).****Vice Chair, Faculty Senate. (2009-2010).****Co-Chair, Joint Evaluation Team (2009-2010).**

JET is an ad hoc committee responsible for reviewing college, school and vice presidential division input for reductions, modifications or eliminations of programs on our campus in response to budget crisis.

**Chair, Ad Hoc Sub-Committee on Fostering a Culture of Civility. (2009-2010).**

Subcommittee of the Faculty Senate Academics and Freedom Committee - charged to investigate how other universities have defined and then acted to encourage tolerance, civility, understanding of differences and appreciation for the value of diversity in the teaching and research activities of a university like UNLV.

**Ex-Officio Member, University Promotion and Tenure Committee. (2009).**

A requirement, as Vice Chair, to attend this committee's meetings to learn the process. As past chair of the Faculty Senate (in Fall, 2011), it will be my responsibility to chair this committee.

**Faculty Senate Liaison, Hate Crimes Policy Task Force. (2009).**

Invited to serve by University President on this 4-person task force to review the proposed Hate Crimes and Bias Incidents Policy and provide the President suggestions for revisions. A revised policy was given to the President, who accepted it and presented it to the Board of Regents for approval in June, 2009.

**Faculty Senate Senior Senator. (2007-2009). Senior Senator, College of Education.**

Served 2 terms. Responsible for conducting elections and communicating information relating to Faculty Senate business with faculty in the College of Education.

**Chair, COE Curriculum Committee. (2005-2008).**

Served 3 terms.

**Leader, Latino Group for Cultural Success Resource Workshop. (2007 & 2009).**

Informed new Latino students at UNLV about opportunities to connect with resources.

***Professional and Learned Societies***

**Program and SIG Co-Chair. (2009-2010). Career and Technical Education SIG (AERA)**

CTE Program and SIG Co-Chair for 2010 AERA conference in Denver, CO (with Tracy Kitchel, University of Kentucky).

**Board of Directors (At large member). (2007-2010). Academy for Career and Technical Teacher Educators (ACTTE)**

**Program and SIG Co-Chair. (2008-2009). Career and Technical Education SIG (AERA)**

CTE Program and SIG Co-Chair for 2009 AERA conference in San Diego, CA (with Henry O'Lawrence – Cal State Long Beach).

**ACTER Board Member. (2008-2009), Association for Career and Technical Education Research (ACTER)**

**Guest Editor. (2009). Online Journal for Workforce Education and Development**

Served as guest editor for the 2009 Summer Issue (Volume 3, Issue 4).

**Editorial Board Chair. (2008). Career and Technical Education Research Journal (CTER)**

**Chair, Research Committee. (2006-2008). ACTE – Engineering and Technology Education Division (eTED)**

**Team Leader. (2007, October). HR.com**

Facilitated teams during the annual conference in Las Vegas.

***Department of Educational Leadership***

**Co-Chair, Search Committee. (2009).**

Assistant Professor, Workforce Education & Development position.

**Program Coordinator, Workforce Education and Development. (2006-Date)**

***Community***

**Invited Higher Education Leader. (2010). Las Vegas, NV.**

Roundtable on Higher Education and Workforce Development with Congresswoman Titus and Congressman Hinajosa.

**Nevada Representative, Latina Summit. (2008). Washington, D.C.**

Invited by Senator Harry Reid to represent Nevada at the 1<sup>st</sup> Latina Summit sponsored by the U.S. Democratic Leadership and Senate Democratic Hispanic Task Force.

**Board Member, Community Services of Nevada. (2006-Date).**

Formerly, East Las Vegas Community Development Center.

**Advisory Member, Reynaldo L. Martinez Institute. (2008-2009).**

**SERVICE TO PROFESSIONAL & LEARNED SOCIETIES, UNIVERSITY, COLLEGE, DEPARTMENT AND COMMUNITY**

***Professional and Learned Societies***

**Reviewer, Performance Track. (2009, September). Academy for Human Resource Development International Conference (6 proposals).**

**Judge, Outstanding Paper Presentation. (2008, December). Association for Career and Technical Education Research Conference (ACTER)**

**Editorial Board Member. (2006 – Present). Journal of Praxis in Multicultural Education.**

- Editorial Board Member. (2006-2009). Career and Technical Education Research Journal**
- Editorial Board Member. (2006-2009). Online Journal for Workforce Education & Development**
- Advisory Member. (2007-2008). State Department of Education (Nevada) Career and Technical Education State Plan Advisory Committee**  
Committee which reviews CTE 5-year state plan for Career and Technical Education.
- Session Host and Volunteer. (2007, June). Society for Human Resource Management (SHRM)**
- Host and Sponsor. (2007, December). DACUM Seminar (Ohio State)**  
Hosted and sponsored an international pre-conference seminar.
- Reviewer. (2007). American Educational Research Journal**
- Guest Reviewer. (2007). Journal of Praxis in Multicultural Education**
- Reviewer. (2007 - Present). Journal for Career and Technical Education (CTER)**
- Issue Reviewer: *Evaluating Workforce Education*. (2006). The Online Journal for Workforce Education and Development**
- AERA 2007 Conference Proposal Reviewer. (2006). Career and Technical Education SIG (1 proposal)**
- ASHE Proposal Reviewer. (2006). Division 8 (Open) (3 proposals)**
- AERA 2006 Conference Proposal Reviewer. (2005). Career & Technical Education SIG (3 proposals) & Hispanic Research Issues SIG (2 proposals)**
- ASHE Proposal Reviewer. (2005). Division 8 (6 proposals)**
- AERA. (2005). Alternate Session Chair.**  
*Session Title: School and Work: Tech Prep, Career Development and Postsecondary Education.*
- Academy for Career and Technical Teacher Education (ACTTE). (2004). Charter Member.** Organization established December, 2004.
- Host and Participant. (2004). DACUM Seminar (Ohio State).**  
Hosted and sponsored pre-conference seminar. Select as a participant for certification as DACUM Facilitator.
- AERA 2005 Conference Proposal Reviewer. (2004). Division J (Postsecondary Education)**
- Host and Sponsor. (2002). DACUM Seminar (Ohio State)**  
Hosted and sponsored pre-conference seminar.
- Committee Member. (2002). Skills USA**  
Invited member to evaluate candidate for International Degree Award.
- Conference Coordinator, Best Practices Mini Conference. (2002). University of Nevada, Las Vegas, NV**
- Program Coordinator, Pennsylvania Vocational Educators Conference (PVEC). (1999). Pennsylvania State University, University Park, PA**
- Member Planning Committee, PVEC. (1998). Pennsylvania State University, University Park, PA**

### University

- Member, Consortium for Faculty Professional Opportunities. (2010-2011)**  
Continues the work performed by the Committee on the Culture of Teaching and Learning (CCTL).
- Member, Graduate School Faculty and Student Issues Committee. (2009-2011).**
- Search Committee Member, Registrar. (2009).**  
Faculty Senate Representative
- Member, University Program Review Committee. (2008).**  
Responsible for reviewing Political Science Graduate program
- Participant, Presidential Inauguration. (2007).**  
Faculty, Participated in Processional

**Participant, Fall Convocation. (2007).**

Faculty, Participated in Processional

**Volunteer, Democratic Presidential Debate. (2007).****Invited - Ad Hoc Committee to Review Admissions Processes. (2007).**

Committee consisting of UNLV members, members from other NSHE institutions, CCSD, and community members met once a week for a semester to look at current UNLV practices and compare to national "best practices." Committee provided recommendations for enhancing UNLV's admissions protocols.

**Participant, Focus 50 – 100 Planning Process. (2007).****Search Committee Member, VP Diversity and Inclusion. (2007),**

Faculty Senate Representative

**Guest Speaker, Classified Staff Council. (2007).****ALANA Faculty Mentor. (2003).**

Faculty mentoring program for graduate students

**UNLV President's Campus Planning Retreat. (2002).**

Invited to attend

**Fall and Spring Commencement (2000 – Date)**

Faculty Marshal

**Student Leadership Committee Member. (1998). Pennsylvania State University, University Park, PA****College of Education**

**Faculty Senate representative for the College of Education. (2006-2009).** Elected position.

**Presenter, COE Advising Center Orientation. (2008).****Member, Assessment Task Force. (2007-2008). Appointed by Dean.****Co-Chair, COE Curriculum Committee. (2004).****Member, COE Curriculum Committee. (2001-2003).****Member, COE English Language Acquisition Committee. (2004-date).****Member, COE Diversity Committee. (2001-2008).****Presenter, COE Initiative: *Going To College Days* . (2005). Matt Kelly & Steve Cozine Elementary Schools.**

Two career presentations to 5<sup>th</sup> & 6<sup>th</sup> grade students and host and campus guide.

**Search Committee Member, The Center for Workforce Development and Occupational Research (2002).**

Search committee member for Center Project Director.

**Department****Member, Department Search Committee. (2009).**

Department Chair Search.

**Member, Department Search Committee. (2008).**

Two positions: Workforce Education and Development and K-12 Admin.

**Member, Department of Educational Leadership Ad Hoc Merit Committee. (2008).****Member, Graduate Council. (2007-date).****Nevada State Department of Education, Career and Technical Education. (2007).**

Featured as a parent and as an Assistant Professor of Workforce Education and Development on a state brochure for the 2007 legislature to advocate for funding of more CTE programs in the state.

**Member, Department of Educational Leadership Team Leadership. (2007-date).****Member, Committee for Admitting Doctoral Candidates in Higher Education. (2007).**

Reviewed applications and participated in 2-day interviews with candidates.

**Recruitment Meeting and Tour for students visiting from SUNY Oswego. (2007).**

During the ACTE conference, Dr. Saddler and I met with 13 students from SUNY Oswego interested in a doctoral program in Workforce Education and Development. Students also were taken on a tour of the campus.

**Member, Search Committee. (2007).**

Served as outside representative for Higher Education Faculty Search

**Member, Search Committee. (2005).**

Search for Assistant/Associate faculty member in Workforce Education & Development

**Host and Sponsor, Train-the-Trainer Certificate. (2003).**

Invited prominent speaker, Dr. William Rothwell to deliver part of a two weekend seminar for training community in Las Vegas.

**Coordinator, Benchmarking Project. (2002).**

Coordinated independent study

**Recruiter, Workforce Education & Development Program. (2001).**

Developed & distributed recruitment information at UNLV's Career Day.

**Chair, Colloquium Design Committee. (1998). Workforce Education and Development, Pennsylvania State University, University Park, PA**

**Course Structure Designer. (1998). Pennsylvania State University, University Park, PA**

Developed and designed web course structure for Professor

**Graduate Student Member, Faculty Search Committee. (1997). University of Akron, Akron, OH**

Graduate member of a faculty search committee for the Technical Education Program

**Community**

**Keynote Speaker, Latino Town Hall, (2011, February).**

Invited speaker on Courageous Leadership.

**Carl D. Perkins Act Competitive Grant Applications Review Committee Member. (2010).**

Reviewed and ranked applications for funding awards under the FY '11 Reserve Grant.

**Speaker, Career Day. (2010).**

Clyde C. Cox Elementary School

**UNLV College Recruiting Days with Firefighters. (2009).**

Represented Workforce Education and Development and explained to those interested about our programs.

**Reader, Nevada Reading Week. (2009).**

Jeffers Elementary School

**Speaker, Career Day. (2009)**

Wooley Elementary School & Clyde Cox Elementary School

**Scholarship Reviewer, Southern Nevada Hispanic Employment Program Scholarship. (2008).**

**Invited Member, Team Nevada (DTER). (2008).**

Statewide Workforce Development Initiative

**Volunteer Presenter, SNHEP Career Connections Program. (2008).**

El Dorado High School Career Program (Spring and Fall - 4 presentations)

**Presenter, Family Leadership Institute. (2007.)**

Spoke to Hispanic parents about the value of getting an education and the importance of their involvement and encouragement for their children (3 groups, 3 occasions.

**Reader, Nevada Reading Week. (2007).**

Lois Craig Elementary School – Guest Reader

**Volunteer Worker, Back To School Backpacks. (2007).**

Volunteer to distribute free backpacks to students of CCSD at the CSN Cheyenne Campus.

**Invited Member, North Las Vegas Volunteer Committee. (2007).**

**Volunteer, Hispanic Baccalaureate. (2007).**

Hispanic graduation ceremony

**Facilitator, Center for Independent Living. (2006).**

Life Skills Workshop Series – Facilitated College and/or Trade Planning

**Advisory Committee Member, Si Se Puede Foundation. (2005-2007).**

**Reader, Nevada Reading Week. (2006).**

Fay Herron Elementary School – Guest Reader

**Alternate Speaker, 12th Annual Latino Youth Leadership Conference. (2005).**

Debrief of film, *Fear & Learning at Hoover Elementary*

**Speaker, Professionals and Youth Building A Commitment (PAYBAC). (2004).**

Speaker at two middle schools about careers in higher education

**Mock Interviewer, Federal Bureau of Prisons, Nellis Camp. (2004).**

Invited to participate in mock interviews with prisoners ready to be released; provided feedback on resumes and interviewing techniques

**Team Member, Rotary Group Study Exchange Program. (2004).**

Selected to participate in an international vocational exchange program to Northern Mexico. I spent 30 days learning about Rotary and visiting vocational sites relevant to my career field.

**Speaker, Professionals and Youth Building A Commitment (PAYBAC). (2003).**

Speaker at various middle schools about careers in higher education

**Member, Hispanic Roundtable Committee (CCSD). (2003).**

**Instructor, National Youth Sports Program (NYSP). (2002).**

Taught computer skills to youth

**Member, Hispanic Roundtable Committee (CCSD). (2002).**

**Volunteer, Schofield Middle School. (2002).**

Participated in Sixth Grade Visitation day

**Host, GEAR-UP: Summer Academy. (2002).**

Provided supervision to middle school children on UNLV campus

**18- 24 Year Old State Initiative Kickoff. (2002).**

Developed PowerPoint for State Superintendent's Speech

**Member, Southern Nevada Hispanic Employment Program (SNHEP). (2001).**

**Interviewer, Latino Chamber of Commerce. (2000).**

Hispanic candidates for Latino Chamber of Commerce Scholarships

**Speaker, Latin Chamber of Commerce Career Day. (2000).**

Career Day at UNLV sponsored by The Latino Chamber of Commerce

**Speaker, Professionals and Youth Building A Commitment (PAYBAC). (2000).**

Robeson Middle School

**Research Committee Member, Hispanic American Partnership, Inc. (HAPI). (2000).**

**Motivational Speaker, Lorain Sacred Heart Chapel. (2000). Lorain, OH**

Motivational Speaker for graduating Hispanic seniors

**Volunteer Instructor, Zion Christian School. (1996-1997). Akron, OH**

Taught computer skills to students in kindergarten and first grade

## TRAINING AND CONSULTING

**Facilitator, Bureau of Reclamation Regional Training. (2009, May)**

Facilitated 4 sessions at 4 different regional sites (Hoover Dam; Boulder City; Phoenix, AZ; Yuma, AZ). Topic: *Staying Competitive for the Next Opportunity: A Workshop on Career Planning.*

**Clark County School District, Training and Support Staff Department. (2007, November).** Topic: *Understanding a Multigenerational Workforce.*

Professional Development for staff members.

- Clark County School District, Training and Support Staff and Operations Departments. (2007, November).**  
DACUM Facilitator (2-days) for Occupational Analysis for the job of Custodial Supervisor.
- Summerlin Hospital. (2007, June).** Topic: *Intergenerational Differences*.  
Invited Speaker.
- New Leadership Conference, Women's Research Institute of Nevada [UNLV] (2007, June).** Topic: *Diversity and Leadership*  
Invited Facilitator.
- Classified Staff Retreat, UNLV. (2006, October).**  
Facilitator, Diversity Training (2 -days)
- DACUM Facilitator, Community College of Southern Nevada. (2006, March).**  
Control Systems/Instrumentation Education Training Program
- Tech Prep Consortium Training, Truckee Meadow Community College. (2004, June). Reno, NV**  
Two and half day program geared toward community college personnel involved with Tech Prep programs and Perkins funding.
- State Department of Education, Occupational Skill Standards Development. (2004, January). Reno, NV**  
Planned, developed and facilitated 2 ½ day training for teachers on writing standards, phase IV.
- Facilitator, Train-the-Trainer Certificate. (2003, April).**  
Facilitated a module on *Evaluation of Training*, during the second weekend of this certificate where invited prominent speaker, Dr. William Rothwell delivered part one of a two weekend seminar for training community in Las Vegas.
- Facilitator, Workplace Basic Skills Training [CCSD]. (2003, May & September).**  
Provided training on using employability curriculum to vocational teachers.
- Facilitator, Aristocrat Technologies Displaced Worker Training. (2003, February).**  
Provided training on computer job searches for displaced workers.
- State Department of Education: Occupational Skill Standards Development. (January, 2003). Reno, NV**  
Planned, developed a two- day training for teachers on writing standards, phase III.
- Facilitator, Nevada Association for Career and Technical Education (NVACTE). (2002, July). Minden, NV**  
Co-Facilitated a two-day pre-conference workshop for teachers.
- Best Practices Mini Conference. (2002, May). Las Vegas, NV**  
Developed and facilitated workshop.
- Desert AutoNation. (2002, March). Las Vegas, NV**  
Facilitated Workplace Basic Skills workshops.
- Gear Up: Tutor Training. (2002). Las Vegas, NV**  
Facilitated tutor training for Gear-Up Tutors.
- State Department of Education: Occupational Skill Standards Development. (2002, January). Reno, NV**  
Planned, developed and facilitated two-day training for teachers on writing standards, phase II.
- Organizer and Facilitator, Nevada Partners. (2001). Las Vegas, NV**  
Displaced Worker Training: Planned, developed, and facilitated 2 workshops on the use of computers.
- Facilitator, Desert AutoNation. (2001). Las Vegas, NV**  
Facilitated Workplace Basic Skills modules to new employees
- State Department of Education: Occupational Skill Standards Development. (2001, January). Reno, NV**  
Planned, developed and facilitated two- day training for teachers on writing standards, phase I.

**Organizer and Facilitator, University of Nevada, Las Vegas. (2000).**

Organized and trained Center Staff in the art of facilitation

**Facilitator, University of Nevada, Las Vegas. (2000).**

Facilitated Workplace Basic Skills Training for Teachers and Counselors

**Facilitator, University of Nevada, Reno. (2000).**

Facilitated Workplace Basic Skills Training for Teachers and Counselors

**Co-Facilitator, Strategic Planning Workshop. (2000). Pennsylvania State University, University Park, PA**

Co-Facilitator, Strategic Planning Workshop for teachers in Western Pennsylvania

**Co-Facilitator, Strategic Planning Workshop. (1999). Pennsylvania State University, University Park, PA**

Co-facilitated strategic planning workshop for vocational teachers.

**Facilitator, Schreyer Institute for Innovative Learning. (1999). Pennsylvania State University, University Park, PA****Facilitator, Pennsylvania's Cosmetology Association. (1999). Bucknell University, Lewisburg, PA**

Trained members of the Pennsylvania's Cosmetology Association on the Internet during their conference.

**Trainer. (1999). Pennsylvania State University, University Park, PA**

Trained 400 personnel from the Office of the Physical Plant on the computer:

Introduction to the PC, Eudora (email), and Netscape (Internet)

**Designer and Co-Facilitator, National VICA Consultant Training. (1999). Herndon, VA**

Co- designed and co-delivered training on consulting to individuals working with National VICA.

**Trainer. (1998-1999). Pennsylvania State University, University Park, PA**

Delivered computer training for the New Teachers Workshop.

**Trainer & Designer. (1998-1999). Pennsylvania State University, University Park, PA**

Co-designed and co-delivered various training sessions on using the Internet in the classroom for vocational teachers in the central region as in-service workshops.

<b>WORKSHOPS AND CONFERENCES ATTENDED</b>	
2011	<b>WICHE/CUE Workshop</b>
2011	<b>Workshop: Working with Census Data</b>
2010	<b>Equity, Access and Student Success: The White House Initiative on Education Excellence</b>
	A community conversation with Juan Sepulveda, Director of the White House Initiative for Excellence in Hispanic Education
2008	<b>Southern Nevada OD Network, Triple Impact Practitioner Program</b>
2008	<b>AERA Workshop, Mixed Data Analysis</b> (2-day workshop)
2008	<b>AERA Workshop, Missing Data</b> (1-day workshop)
2008	<b>University of Nevada, Las Vegas Teaching and Learning Center</b>
	<ul style="list-style-type: none"> <li>• Second Life – Educational Trends</li> <li>• Multimedia Fundamentals for the Web</li> </ul>
2007	<b>Society for Human Resource Management (SHRM)</b>
	International conference volunteer and first-time attendee (6-07)
2007	<b>HR.Com</b>
	National conference for HR executives (10-07)
2007	<b>College of Education, University of Nevada, Las Vegas</b>
	Attended technology training on Podcasting.
2007	<b>University of Nevada, Las Vegas Teaching and Learning Center</b>

- Writing Case Studies
  - Teaching with PowerPoint – Beyond the Basics
  - Using Clickers (Personal Response Devices)
- 2006 **University of Nevada, Las Vegas Teaching and Learning Center**  
Vista Fundamentals (5-06)
- 2006 **University of Nevada, Las Vegas**  
Technical Succession Planning  
Two-day workshop with Dr. William Rothwell  
(Coordinator, Host, and Attendee)
- 2004 **University of Nevada, Las Vegas Teaching and Learning Center**  
Publish and Flourish Workshop (11-04)
- 2004 **University of Nevada, Las Vegas Teaching and Learning Center**
  - Making Movies @ Your Library (3-04)
  - Classroom Assessment Techniques (9-04)
  - Research Assignment Design Workshop (9-04)
  - Time Management for Faculty (10-04)
  - Plagiarism (10-04)
  - Service Learning (11-04)
  - Problem Based Learning (11-04)
- 2004 **National Council for Workforce Education (NCWE)**  
Baltimore, MD
- 2004 **Workforce Development Institute**  
New Orleans, LA
- 2003 **National Council for Workforce Education (NCWE)**  
Denver, CO
- 2003 **Statewide Information Technology, Business, and Marketing Professional Development Seminar**  
Las Vegas, NV
- 2003 **American Educational Research Association (AERA)**  
National Conference & New Faculty Seminar  
Chicago, IL
- 2002 **Association for Career and Technical Education (ACTE)**  
National Conference  
Las Vegas, NV
- 2002 **American Society for Training and Development (ASTD)**  
International Conference  
New Orleans, LA
- 2002 **FISH Workshop**  
Las Vegas, NV
- 2002 **American Educational Research Association (AERA)**  
National Conference & New Faculty Seminar  
New Orleans, LA
- 2001 **New Horizons Computer Learning Centers**  
Attained Certificate of Completion for DreamWeaver Software Program.
- 2001 **Langevin Learning Services**  
Attended workshops to complete Instructor/Facilitator Professional Certification Program.
- 2001 **Association for Career and Technical Education (ACTE)**  
National Conference  
New Orleans, LA
- 2001 **American Society for Training and Development (ASTD)**  
International Conference  
Orlando, FL
- 2001 **American Educational Research Association (AERA)**

- National Conference  
Seattle, WA
- 2000 **Association for Career and Technical Education (ACTE)**  
National Conference  
San Diego, CA
- 1999 **National Center for Educational Statistics, NELS 88 Seminar**  
Washington, D.C.  
(Selected to Attend)
- 1999 **Goal QPC Workshop – Management Tools for Teamwork and  
Maximum Productivity**  
Pittsburgh, PA
- 1999 **National Council of La Raza**  
Houston, TX
- 1999 **Pennsylvania Association of Vocational Administrators Symposium  
(PAVA)**  
Hershey, PA
- 1998 **Troubleshooting the Mac Workshop**  
State College, PA
- 1998 **Illustrator 8.0 Workshop**  
State College, PA
- 1998 **PhotoShop 5.0 Workshop**  
State College, PA
- 1997 **American Vocational Association**  
Cincinnati, OH

### CURRENT AND/OR ONGOING RESEARCH PROJECTS

#### *Latina Women in Leadership Research Project*

A continuation of the Women in Leadership research project focusing on Latina leaders. New IRB in preparation.

### DISSERTATIONS AND THESES DIRECTED

Tish LaFlamme, Ph.D.	Community College Faculty Attitudes On Professional Development Attendance And Incentives <b>Co-Chair: Dr. Dale Anderson</b>	May, 2003
Hyla Winters, Ph.D.	Assessment In Higher Education: A Case Study On Assessment Of Student Learning In Three States	December, 2008
Leisa Thompson, Ph.D.	Perceptions of Employers Toward Hiring Graduates with Online Degrees <b>Co-Chair, Dr. Sterling Saddler</b>	May, 2009
Luis Ortega, M.S.	Attrition Of ESL Foreign-Born Hispanic Students At CSN	May, 2008
Melissa Schalles, M.S.	Veterinary Technology Graduates' Perception Of Preparedness And Utilization In The Workforce	May, 2008
Rod Hackwith, M.S.	Assessing Completion Rates Of Emt-Basic Students Using The Self-Directed Search	May, 2009

Aileen Zaballero, M.S.	Diversity Leader: A Case Study of a Selected Organization's Transformation	August, 2009
Brian Knudsen, M.S.	A Change Management Effort In One Large Public Organization: An Examination Of The Response To The Economic Crisis Of 2008	May, 2010

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### **COURSES TAUGHT**

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#### **Graduate Courses:**

EDW 785	Global and Diversity Perspectives in Workforce Education
EDW 788*	Strategic Planning and Management
EDW 780	Leadership in Workforce Education & Development
EDW 737*	Facilitation Skills in Workplace Learning and Performance
EDW 734*	Needs Assessment and Training Program Evaluation
EDW 742*	Policies and Practices in Workplace Learning and Performance
EDW 740*	Technologies for Improving Human Performance
EDW 748	Postsecondary and Adult Internship
EDW 731	Workforce Education Externship
EDW 774	Professional Paper/Project in Workforce Education
EDW 700	Special Problems in Workforce Education

#### **Undergraduate Courses:**

EDWF 440*	Computer Uses in Workforce Education
EDWF 475	Cooperative Work Experience and Career Development
EDWF 497	Workforce Education Field Experience
EDWF 498	Independent Study in Workforce Education
EDCT 230	Foundations of Vocational/Technical Education
EDWF 430	Teaching Workforce Education Subjects
EDWF 452	Postsecondary/Adult Supervised Teaching

\* Courses marked with an asterisk are courses that I teach on a yearly basis

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### **PROFESSIONAL MEMBERSHIPS**

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2008, December	Epsilon Pi Tau, The International Honor Society for Professions in Technology
2007, December	Association for Career and Technical Education Research (ACTER)
2007, September	Society for Human Resource Management (SHRM)
2004, December	Academy for Career and Technical Teacher Education (ACTTE) • Charter Member
2003, August	National Council for Workforce Education (NCWE)
2000, September	American Educational Research Association (AERA)
1999, April	Phi Delta Kappa
1998, November	Professional VICA
1996, October	Association for Career and Technical Education (ACTE)
1996, September	American Society for Training and Development (ASTD)
1996, April	Pi Lambda Theta, International Honor Society and Professional Association in Education

## HONORS AND AWARDS

- 2009 Student Life Support of the Year
- Recipient of the 2007 Journal of Career and Technical Education Outstanding Paper of the Year
- First Place, TED/NAITTE Research Excellence Award (2005)
- Inducted as an honorary member in the *Golden Key International Honour Society*.
- Third Place TED/NAITTE Research Excellence Award (2004)
- Rose Drexel Award – Pennsylvania State University
- Burdette E. Larson Scholarship- Pennsylvania State University
- College of Education Dean’s Scholar Award – University of Akron

## OTHER EXPERIENCE

### **University of Akron, Akron, OH**

**1995-1997**

Science Teacher, Strive Toward Excellence Program (Summer Program)

**Duties:**

- Developed lessons and hands-on science activities for seventh graders in Geology
- Assessed and evaluated students’ progress in the program
- Chaperoned 10 students on their summer trip for four days

### **University of Akron, Akron, OH**

**1997**

Computer/Study Skills Teacher, Strive Toward Excellence Program (Summer Program)

**Duties:**

- Developed lessons to acclimate seventh and eighth grade students to an IBM Windows 3.1, LAN environment. Lessons included basic coverage of word processing, Internet, and email.
- Developed lessons that entailed getting to know oneself as a student. Using a simplified version of the Myers-Briggs to emphasize personality traits and modalities of learning and incorporating that into study skill strategies.

### **University of Akron, Akron, OH**

**1997**

Graduate Assistant, Technical Education Program

**Duties:**

- Provide advisement for undergraduates, co-developed web page for the program

### **University of Akron, Akron, OH**

**1995-1997**

Graduate Assistant, Counseling and Special Education

**Duties:**

- Assisted with administrative duties in the department

### **Department of Parks and Recreation, Cuyahoga Falls, OH**

**1996**

Tot Time Coordinator, Cuyahoga Falls Parks and Recreation

**Duties:**

- Coordinated reading, movement, art, pre-science, and pre-math activities for children ages 3 - 6 years old.

### **Kandy Kane Day Care Inc., Akron, OH**

**1993**

Head Teacher

**Duties:**

- Responsible for sixteen 4 - 5 year olds in a day care setting.

**Lorain City Schools Pupil Services, Lorain, OH  
1990-1991**

School Psychologist Aide

**Duties:**

- Administration and scoring of objective measures of adaptive behavior and/or social competency
- Administration and scoring of objective development and/or health histories
- Collection of background data through structured interviews with parents or structured review of school records

## **APPENDIX A: RELATIVE RANKING OF SELECTED REFEREED JOURNALS**

### **Top Workforce Education and Development Scholarly Journals in the United States**

Journal of Career and Technical Education Research (Formerly Journal of Vocational Education Research)

Journal of Career and Technical Education (JCTE)

Workforce Education Forum (Top Tiered until 2006)

### **Top International Workforce Education and Development Scholarly Journals**

International Journal of Vocational Education and Training

### **Highly Regarded U.S. Journals in Workforce Education and Development**

Journal of Industrial Teacher Education

Online Journal for Workforce Education and Development

### **Lesser Known Journals in Workforce Education and Development**

Caribbean Journal of Technical and Vocational Education and Training (TVET) for Workforce Development

### **Top Higher Education Scholarly Journals in the United States**

Journal of Higher Education

Research in Higher Education

Review of Higher Education

Community College Review

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