

M. Ernita T. Joaquin

Ph.D. in Political Science

Assistant Professor of Public Administration

School of Environmental and Public Affairs

University of Nevada - Las Vegas

- Published in: *Administration & Society, The American Review of Public Administration, Public Performance and Management Review, Public Integrity*
- Potential publication in 2012/13: *Public Administration Review, International Journal of Public Sector Management, Public Personnel Management, International Review of Administrative Sciences* (excluding book chapters)
- Teaching experience: Graduate-level *Organization theory and behavior, Public management reform, Fiscal administration, Third-party governance/contracting*

PERSONAL INFORMATION

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EDUCATIONAL BACKGROUND

Ph. D. in Political Science, August 11, 2007

Northern Illinois University, USA

Dissertation: *Agency Strategy, Strength, and Adaptation: Implementation of the Bush Administration's Competitive Sourcing Policy*

Master of Public Administration, April 26, 1998

University of the Philippines, Quezon City, Philippines

Concentration: Local Government, Organization Studies, Gender & Devt

Advanced Diploma in Human Resource Studies, *with Distinction*

University of Manchester, United Kingdom, June 28, 1995

Concentration: Organizational Learning, Management Development; Dissertation published by Routledge, U.K.

Bachelor of Political Science, June 1991

University of the Philippines, Quezon City, Philippines

Minor in Economics

Field training at Curtin University, Perth on OD/ mgt development, 2000

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**RECENT
PUBLICATIONS
(2008-2011)**

Research areas: Bureaucratic reforms, performance management, organizational adaptation, fiscal stress

- Joaquin, M. E., & Greitens, T. (2011). Evaluating the accountability - performance link in federal agencies: An attempt at distilling some mechanisms." *Public Performance and Management Review*
- Joaquin, M. E., & Greitens, T. (2010). Integrating budget transparency into E-government websites. In E. Downey, C. Ekstrom, & A. Jones. (Eds.), *E-Government Website Development*. IGI Global.
- Greitens, T., & M. E. Joaquin. (2010). Determinants of program performance: Results from the Office of Management and Budget's PART analysis. *Public Performance and Management Review*, 33(4), 536-555.
- Joaquin, M. E., & Greitens, T. (2009). Presidential policy initiatives and agency compliance: Organizational adaptation to A-76. *Administration and Society*, 41(7), 815-849.
- Joaquin, M. E. (2009). Bureaucratic adaptation and the politics of multiple principals in policy implementation. *The American Review of Public Administration*, 39, 246-268. [First published online in July 2008]

Recent minor publications

- Myers, N., & Joaquin, M. E. (August 2009). Network governance and health care policy. *The P.A. (Public Administration) Times* 3(27), 5.
- Joaquin, M. E. (October 2008). Contract management: A P.A. education for boundary managers. *The P.A Times*. Special Education Supplement Issue, 7-8.
- Joaquin, M. E. (July 2007). P.A. in the era of competitive sourcing: Quality, qualitatively. *The P.A. Times*. Washington, D.C.: American Society for Public Administration, Special Supplement, 3.
- Joaquin, M. E. (2011). "Salvaged from the wreckage: Glimpses from the grand reorganization of the president, by the president, for the president." Book review of Mordecai Lee's *Super-Secretaries: The last grand presidential reorganization effort*. (Texas A&M Press, 2010) for *Public Administration Review*, 17(5), 800-802.

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Joaquin, M. E. (2010). Book review of Steven Cohen and William Eimicke's **The responsible contract manager: Protecting the public interest in an outsourced world** (Georgetown University Press, 2008) for *Governance: An International Journal of Policy, Administration and Institutions*, 23(1), 195-198.

Thompson, W., & Joaquin, M. E. (2011). Organizational comatosis or hibernation. *Popular Culture Review*. Spring.

FORTHCOMING PUBLICATIONS (2012)

"Of alternating waves and shifting shores: The configuration of reform values in the U.S. federal bureaucracy" in *International Review of Administrative Sciences* (co-authored)

"Perceptions of performance in the U.S. financial regulatory arena" in *International Journal of Public Sector Management*

"Exploring the topography of performance and effectiveness of U.S. federal agencies" in *Public Personnel Management*

"The ARRA Websites through the lens of digital accountability and citizen engagement." In A. Manoharan, & M. Holzer. (Eds.), *E-Governance and civic engagement: Factors and determinants of E-Democracy*. IGI Global

INVITED FOR RE-SUBMISSION

"Contract management capacity breakdown? An analysis of U.S. local governments," submitted to *Public Administration Review*

MANUSCRIPTS UNDER REVIEW

"Wicked problems and citizen fragmentation: The potential for policy response in a rural setting," submitted to the *Journal of Public Management and Social Policy*

"Public attitudes toward climate change around the world," In D. Hassenzahl (Ed.), *Climate change: An encyclopedia of science and history*. Ca: ABC-CLIO

MANUSCRIPTS IN PROGRESS

"Managerial and ethical challenges of privatization: The response from graduate schools of public administration" presented at the 2012 *American Society for Public Administration Conference*

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“None of the contractors’ business: Confronting our democracy task in privatization efforts,” presented at the 2011 **Southwestern Political Science Association Conference**, Las Vegas, Nevada.

“A Seat at the table: A qualitative analysis of state high-risk pool governing boards,” presented at the 2011 **Midwest Political Science Association Annual Conference**, Chicago, Illinois.

“Policy learning, leadership, and conflict during fiscal stress in American states”

“Cultural transformation and business analytics in county government: A case study of Clark County, NV, family support program”

“Fiscal culture and electronic transparency of county budgeting”

“E-government, politics, and structure: An examination of Nevada state website governance”

EARLIER PUBLICATIONS (1995-2006)

- 2006 Book chapter – “Irene Rubin,” in *Profiles of Outstanding Women in Public Administration*. Ed by Claire Felbinger and Wendy Haynes, pp. 123-128, American Society for Public Administration, Washington, DC.
- 2005 Book review of *Collaborative Public Management: New Strategies for Local Government*, by Robert Agranoff and Michael McGuire. *Publius: The Journal of Federalism* 5, no. 4: 637-639.
- 2004 Journal article - “Decentralization and corruption: The bumpy road to public sector integrity in developing countries,” in *Public Integrity: A Journal of the American Society for Public Administration* 6, no. 3: 207-219.
- 2001 Journal article - “Mandates and funding: The divorce of implementation from policy” in *Philippine Journal of Public Administration* 45, no. 1-2: 126-148.
- 1998 Book chapter - “Application of the learning theory in the public sector: The case of decentralization in the Philippines,” in *Human Resource Management Issues in Developing Countries*, edited by F. Analoui, 87-105. United Kingdom: Aldershot. Co-authored

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- 1998 Monograph - *Population and Development: A Knowledge-Attitude-Practice Survey of Local Influentials*. Manila: Local Government Center, the Philippine Legislators Committee on Population and Development and Johns Hopkins University. Co-authored
- 1995 Journal article - "Towards a learning approach in local government capability building" in *Philippine Journal of Public Administration* 39, no. 3: 282-314.
- 1995 Discussion Paper - "Organizational learning in Philippine local government." *Human Resource Series, Discussion Paper No. 1*. Institute for Development Policy and Management, University of Manchester. United Kingdom.

COURSES TAUGHT

A few sample syllabi are available online at <http://faculty.unlv.edu/wpmu/ejoaquin/courses-taught/>

- Complex Organizations – a core MPA course, also taught for the Certificate in Public Management
- Fiscal Administration – a core MPA course, also taught for the Certificate in Public Management
- Principles of Public Administration - a core MPA course
- Privatization and Contracting – an MPA elective
- Network Governance – designed for summer graduate elective
- (Online) Leadership of Public Bureaucracies – written for the undergraduate BS PA
- (Online) Introduction to Public Administration – written w/ Ed Weber for the undergraduate BS PA
- Independent Study/ Research – students have studied local contract management, e-government, bureaucratic leadership and promotion