

CURRICULUM VITAE
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PATRICK WILLIAM CARLTON

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ACADEMIC BACKGROUND

Postdoctoral studies, University of Oregon (Sociology and Education) 1966-67
Ph.D., University of North Carolina (Educational Administration) 1966
Advanced Certificate in Professional Education (Administration) University of N.C., 1966
M.A., Shippensburg University (History), 1992
M.Ed., University of North Carolina (Science Teaching), 1961
A.B., University of North Carolina (Botany), 1959
A.A., Louisburg College, Louisburg, N.C. (Liberal Arts), 1957

PROFESSIONAL EXPERIENCE

- 2000-present Tenured Professor of Educational Leadership, College of Education, University of Nevada, Las Vegas. Director, Oral History of the Public School Principals Project. Teach, advise and do research in personnel, administration, organizational behavior, and the principalship. Supervise doctoral research and dissertations. Over eighty-five publications.
- 1999- 2000 Tenured Associate Professor of Educational Leadership, Department of Educational Leadership and Policy Studies, College of Human Resources and Education, Virginia Tech. Taught, advised and did research in personnel, administration, organizational behavior, school-community relations, and the principalship. Supervised doctoral research and dissertations. Over seventy-five publications.
- 1996-1999 Director for International Education in the University Office of International Programs. Under the general supervision of the Vice Provost for International Programs and the University Provost, served as Secretary to the University Council on International Programs. Assisted professors in development of plans for new programmatic initiatives in the international arena. Initiated and implemented

conferences, plus overseeing publication of Global Network, the periodic publication of UOIP. Oversaw UOIP internet home page. Served as campus Fulbright Advisor for faculty members and graduate student applicants and managed incoming Fulbright Scholars Program. Coordinated with other campus entities concerned with international education, including the International Student Center, the Office of International Research and Development, the Graduate School and the seven colleges. Chapter Coordinator for local Chapter of Phi Beta Delta, International Honor Society. Assisted in planning and implementing international portion of the University Strategic plan.

- 1994-1996 Associate Professor of Educational Administration, College of Education, Virginia Tech, Blacksburg, Virginia. Taught, advised and did research in the principalship, personnel administration, administrative theory/organizational behavior, school-community relations, historical developments in educational administration. Supervised doctoral research and dissertations. Director, Oral History of the Public School Principalship project. Field service and internship supervisor.
- 1992-1994 Professor of Educational Administration with School of Education, Youngstown State University, Youngstown, OH. (Tenure track.) Taught, advised, and served on dissertation committees as member of the faculty for the newly established doctoral program in educational leadership at Youngstown State. Field service and internship supervisor.
- 1991-1992 Active duty with US Army in support of Operation DESERT STORM/PROVIDE COMFORT. Following six months as Deputy Director of the Psychological Operations and Civil Affairs Branch, Special Operations Division, Operations Directorate, the Joint Staff, served for eleven months as Senior Research Fellow with Institute for National Strategic Studies, National Defense University, Ft. McNair, D.C. Leader of a research team documenting the activities of Civil Affairs operators in the Persian Gulf War, focusing on Operation PROVIDE COMFORT.
- 1981-1991 Tenured Associate Professor of School Administration, College of Education, Virginia Tech. Taught, advised, published, did research and consulted in the principalship, personnel administration, organizational behavior, employee relations and administrative theory and community relations.
- 1980-1981 Senior Policy Analyst (Intergovernmental Personnel Act), Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs), Human Systems and Resources, the Pentagon. Served as Chief Education and Research Management Advisor to Deputy Assistant Secretary. Responsible for education and other quality of life issues.
- 1974-1980 Tenured Associate Professor of School Administration, College of Education, Virginia Tech. Taught, advised, published and consulted in the principalship, personnel administration, organizational development and behavior, employee relations and collective bargaining, and administrative theory.

- 1973-1974 Director, Extended Education and Coordinator of newly formed University College, University of the Pacific, Stockton, CA. Served as first Director of Extension offering courses, workshops and conferences. Responsible for all credit and non-credit extension offerings. Also served as Coordinator of University Without Walls program and Evening Degree Program for non-traditional students. Taught graduate Education courses.
- 1971-1973 Director, Office of Sponsored Programs and Research and Associate Professor, Educational Administration, University of the Pacific. Served as principal assistant to Academic Vice-President for grants stimulation and management. Monitored \$5.3 million in 1971-72. Taught graduate courses in Education.
- 1969-1971 Director, Office of Educational Research Services and Associate Professor of Educational Administration, New York University. Served as principal grant and research projects coordinator for NYU School of Education. Taught graduate courses in Educational Administration.
- 1967-1969 Educational Program Specialist (Administration), U.S. Office of Education, Division of College Programs, Bureau of Educational Professions Development. Served as Assistant to Deputy Division Director of DCP and as Chief of School Administrator Training Program.
- 1966-67 Visiting Research Associate (Postdoctoral) Center for Advanced Study of Educational Administration, University of Oregon. Did research on collective negotiations. Directed a USOE grant on Negotiations in Education.
- 1964-1966 Assistant to Superintendent and Assistant Principal, Chapel Hill, North Carolina. Carried out entry level Admin. tasks at school and central office level.
- 1963-1964 Fulbright Teacher of Science and English, Eskisehir Maarif Koleji, Turkey. Taught Biology, Science, Astronomy and English in a Turkish college preparatory school operated by the Turkish Ministry of Education.
- 1962-1963 Teacher of Science and English at Crawford High School, San Diego, California. Grades 10-12. Teacher of Science and English Composition and literature.
- 1960-1962 Teacher of Science at Gunston Jr. High School, Arlington, Virginia. 8th grade Teacher and Assistant Track Coach.

MEMBERSHIPS - PROFESSIONAL

Association of International Educational Administrators (AIEA)-1996-1999.

National Association of State Univs. And Land Grant Colleges (NASULGC) 1996-1999.

Virginia Council on International Education (VACIE)-1996-1999.

National Association of Foreign Student Advisors (NAFSA)- 1996-1999.

National Council of Professors of Educational Administration, since 1970.

National Labor Panel - American Arbitration Association, 1974- 1990.

Phi Delta Kappa, since 1960. Life Member and former Area 7L Coordinator

American Association of School Administrators, since 1965.

Oral History in the Mid-Atlantic Region, since 1988. Life Member.

Oral History Association of the U.S., since 1987. Life Member.

Southwest Oral History Association, since 2000. Life Member, Co-President, 2004-5.

Oral History in Ohio, 1992-1994.

Phi Beta Delta International Honor Society, 1996-present. Chapter Coordinator at VT, 1996- 99.

MEMBERSHIPS - COMMUNITY SERVICE

Chairman, Friends of the University Libraries, Virginia Tech, 1998-2000.

President, Reserve Officers Association Chapter, Blacksburg, VA, 1996-98.

National Secretary, Senior Army Reserve Commanders Association, 1990-2000

University of North Carolina Alumni Association, Life Member.

PROFESSIONAL HONORS AND AWARDS

Named to National Hall of Fame, Senior Army Reserve Commanders Association, 1999.

Appeared in Who's Who in the World, Chicago: Marquis Press, 1996.

Appeared Who's Who in American Education, 5th Ed., Chicago: Marquis Press, 1996.

Recipient of Distinguished Alumnus Award, Louisburg College, Louisburg, N.C., 1990.

Recipient of Outstanding Teaching Award, Virginia Polytechnic Institute and State University, 1978.

Appeared in Outstanding Young Men of America. Chicago: Outstanding Americans Foundation, 1969.

Southern Education Foundation Fellow, 1964-66.

Dupont Fellow in Education, 1959-60.

ARBITRATIONS AND FACT FINDING PANELS CHAIRED

In re School Board of Frederick County, Virginia, and Ms. Sue B. Rinker, Public School Teacher in the Frederick County School System. Fact Finding Panel created under Title 22.1 of Code of Virginia (1981) as amended. June 1, 1984.

In re American Federation of Teachers Staff Union (AFTSU) and American Federation of Teachers (AFT). Case Number: 16 39 0061 84H, October 24, 1984.

In re Montgomery County Council of Supporting Services Employees, Inc. and Montgomery County Board of Education (Maryland). Case number 16 39 0243 85S, December, 1985.

VISITING PROFESSORSHIPS, LECTURESHIPS, WORKSHOPS AND INSTITUTES.

Visiting Professor of Educational Administration, School of Education, University of Northern Colorado, Greeley, CO, Summer, 1988.

Visiting Professor of Social Sciences, Industrial College of the Armed Forces, a part of the National Defense University, in Washington, DC, during Spring and Summer, 1985.

Visiting Lecturer, School of Business Administration, Johns Hopkins University, November, 1985.

Visiting Professor of Business Administration, Shenandoah College, Winchester, Virginia, in Summer, 1983.

Conducted Workshop on Stress Management for College Faculty, Lord Fairfax Community College, March, 1983.

Conducted Workshop on Stress Management for College Staff members, Central Virginia Community College, Lynchburg, Virginia, May, 1982.

Speaker and Moderator, AASA National Convention, "Indicators of Teacher Militancy: A Predictive Model," February, 1980.

Co-Chaired Fulbright-Hays Visiting Scholars Conference, University of the Pacific, 1973.

REFEREED PRESENTATIONS, FIELD SERVICE AND TECHNICAL ASSISTANCE ACTIVITIES

Read Paper at American Association of School Administrators National Conference entitled "Oral History as an Instructional Modality," Spring 2006.

Paper presented at American Educational Research Association national convention, with James R. Crawford, entitled "Initiator, Manager or Responder: the Effects of Principal Succession on School Climate," Spring 2005.

Read paper at National Conference of Professors of Educational Administration entitled "Utilization of Oral History Interviews as a Graduate Level Instruction Technique," Spring 2005.
Read paper at Southwest Oral History Association Annual Conference entitled "Oral History in the Classroom: an Instructional Enhancer," Fall 2005.

Read paper at Southwest Oral History Association Annual Conference entitled "The Lion Bearded: A Nice Guy Encountered," Spring 2004.

Read paper at American Association of School Administrators Conference entitled "The Effects of Principal Succession on Organizational Climate," Spring 2004, (with James Crawford.)

Read paper at American Association of School Administrators Convention on "Oral History of the Principalsip." 2002.

Read paper at Southwest Oral History Association Annual Convention entitled "Oral History as an Instructional, Research and Community Relations Activity." 2002.

Read paper entitled "Addressing the Challenges of Globalization: Restructuring International Education at Virginia Tech." For Southern Regional Conference on Educational Administration. November, 1999.

Read paper on "Oral History: of the Principalsip: An Innovative Research and Instructional Approach." Convention of National Council of Professors of Educational Administration, August, 1999.

Read paper on "The Practice of Leadership" before Richard Montgomery Chapter of Reserve Officers Association, June, 1999.

Read paper on "The Practice of Leadership", to local chapter, International Torch Club, Blacksburg, VA, May, 1999.

Chair, panel on "International Development Across the University" and served as Discussant. Convention of Phi Beta Delta International Honor Society, April, 1999.

Chair, Panel on "Truman's Point IV Program" and served as discussant. Convention of International Educational Administrators, April, 1999.

Chapter Coordinator, Phi Beta Delta International Honor Society, 1996--99.

Evaluator, CREDIT, American Council on Education, 1980-present.

Evaluator, Military Evaluations Program, American Council on Education, 1990-present.

Paper presented at International Conference on Challenges to Education entitled "Transforming the Virginia Tech Curriculum from Local to Global," July, 1997.

Workshop for Academy of Leadership at Virginia Tech, "Leadership and the Kouzes and Posner Model," March, 1997.

“Leadership in American History: Joshua Chamberlain and the Leadership Practices Inventory”. Naval ROTC unit at Virginia Tech, January, 1996.

Regional Leadership Conference, “Leadership in Perspective”, Indiana University of Pennsylvania, September, 1995.

Distinguished Lecture Series, Virginia Tech Corps of Cadets, in April, 1995. Topic: “Leadership For the Ages: The Case of Joshua Chamberlain.”

“Leadership Lessons from the Civil War.” Workshop for Spring Training, Youngstown State U. Football team. May, 1994.

Paper presenter, Oral History in Ohio--Topic: “Interest-based bargaining at Youngstown State University.” April, 1994.

Presentation to YSU History Club. Topic: “Joshua Chamberlain and the Civil War: A study in leadership.” November, 1993.

Presentation to Veterans’ Day Assembly, Austintown-Fitch High School. Topic: “Operation PROVIDE COMFORT: Young Americans lead the way.” November, 1993.

Speech to Mahoning Valley Chapter of Reserve Officers’ Association. Topic: “A case of small unit leadership: Operation PROVIDE COMFORT.” October, 1993.

Paper presented to Spring conference of Oral History in Ohio. Topic: “Oral History Collection activities during the Gulf War.” May, 1993.

Speaker, Mahoning County Association of Elementary School Administrators--Topic: Oral History and Administrative Leadership in Mahoning County, Ohio. May, 1992.

Speaker, Rotary Club of Shippensburg, PA- Topic: The Oral History of the Principalship-- Process and Products, October, 1991.

Presenter, Faculty Research Symposium, Va. Tech College of Education- Topic: Application of the Bennis and Nanus model of leadership to principals’ leadership styles. April, 1990.

Workshop Leader, Hampshire County, West Virginia, Public Schools. “Building a Positive Climate for School and Community Relations.” 1988.

Area 7-L Coordinator, Phi Delta Kappa. 1982-86. Responsible for 13 chapters and 1800 members throughout Northern Virginia.

Member, NCATE Accreditation Team, West Virginia University, Morgantown, West Virginia, March, 1984.

Member of Virginia Department of Education Accreditation Team to George Mason University, March, 1983.

(Items prior to this date deleted.)

SERVICE ON PROFESSIONAL EDITORIAL BOARDS

Member, Editorial Advisory Bd., The Journal of Educational Public Relations, 1994-2002

Member, Editorial Advisory Bd., The AASA Professor, 1991-1998.

COMMITTEE SERVICE AT UNLV

Chair, Dept. Promotion and Tenure Committee—2007-2009

Chair, Mink Award Committee, Southwest Oral History Association-2005-6

Chair, Innovation in Teaching Award Committee—2003-8

Chair, Emerging Crises Awards Committee, Oral History Association of the U.S. 2007-10

Chair, College of Education Peer Review Committee—2003-5; 2007-9.

Member, Security Studies Doctoral Program Planning Committee—2004-6

Member, Department Promotion and Tenure Committee- 2004-5; 2007-9

Member, College of Education Promotion and Tenure Committee- 2004-5; 2007-9

Member, Department Merit Selection Committee, 2002-3; 2004-5.

Member, College of Education Awards Committee, 2003-4.

Member, College International Student Teaching Committee, 2002-3.

College Graduate Education Committee, 2002-3.

Faculty Graduation Marshall, 2002-2007.

Department Innovation in Education Awards Committee- 2003-8.

COMMITTEE SERVICE AT VIRGINIA TECH

Chair of Program Planning Committee for University's Greater China Focus Program, 1998-1999.

Chair, Selection Committee, Alumni Award for Excellence in International Programs, (University Committee)1996-1999.

Member, ELPS Curriculum Committee, CHRE, 1997-2000

Member, College Elections Committee, CHRE, 1999-2000

Member, International Programs Committee, Pamplin College of Business, 1998-99.

Secretary, University Council on International Programs, 1996-1999.

Member, Selection Committee, CEUT/UOIP International Summer Faculty Grants, 1998-99.

Member, Mini-Grant Selection Team, University Office of International Programs, 1996--1999.

Member, Office of International Research and Development Advisory Committee for Certificate in International Research and Development, 1996-1999.

Member, University 125th Anniversary Special Events Committee, 1997-98.

Member, Evaluation Committee on University's Center for European Studies and Architecture, 1997-8.

Member, Executive Board, VT Corps of Cadets Alumni Assn., 1997- 2000.

Secretary, University Task Force on International Education, 1996-97.

Member, College of Education Awards Committee, 1995-97.

Member, University Committee on Academic Support, 1994-97.

Member, Instructional and Planning Team, Regional Program for the Preparation of Principals, 1989-90.

Member, College Executive Committee, 1986-89. (elected)

Member, Northern Virginia Graduation Committee, 1985-87.

Member, College Policy and Planning Committee, 1983-84. (elected)

(Items prior to this time deleted .)

PUBLICATIONS RECORD

BOOKS, CHAPTERS AND MONOGRAPHS

- Carlton, P. W. (1968). Teacher salary negotiations: A case study and analysis. 84 pp. Portland: Oregon Education Association.
- Carlton, P. W. (1968). Teacher Salary Negotiations in Oregon. In H. I. Goodwin & P. W. Carlton (Eds.). Above the salt: militancy in education, pp.22-28. Morgantown: West Va. Univ.
- Carlton, P. W. & Goodwin, H. I. (1969). The collective dilemma: negotiations in education, 229 pp. Worthington, Ohio: Charles Jones Co.

- Carlton, P.W. (1992). Civil Affairs Staff Activities of the Joint Chiefs of Staff During Operation PROVIDE COMFORT--6 April to 24 July 1991. In P.W. Carlton (Ed.). Civil affairs activities in the persian gulf war: proceedings, pp.221-224. Washington: Government Printing Office.
- Lord, Carnes, Carlton, P.W. and others (1993) Civil affairs: perspectives and prospects. 110 pp. Washington: National Defense University.
- Carlton, P.W. (1994). Interest-based collective bargaining at youngstown state university: an oral history. Youngstown, Ohio: Youngstown Historical Center of Industry and Labor.
- Carlton, P.W. (1994). Joshua Lawrence Chamberlain: American hero; prototypical leader. 102 pp. Christiansburg, VA: Christiansburg Press.
- Carlton, P.W. (2001) The Practice of Leadership: The Life and Times of Joshua L. Chamberlain (Rev. ed.) 94 pp. Available: <http://www.unlv.edu/faculty/pcarlton/EDA750.html>
- Carlton, P.W. (2005) A Community of Professionals: Locally-Based Public School Principals Share Their Craft Wisdom With the World. Reflections and Interpretations: Oral History Centre 25th Anniversary Publication, pp. 117-126. Singapore: Oral History Centre, National Archives of Singapore.
- Carlton, P.W. (2006) "Preparing the Next Generation of Educational Administrators: An Application of Philosophy, Theory and Pedagogy in 'Real World' Settings." In Barry A. Lanman and Laura Wendling, eds., *Preparing the Next Generation of Oral Historians: An Anthology of Oral History Education*. Baltimore: Alta Mira Press, pp. 381-392.

RESEARCH AND TECHNICAL REPORTS

- Carlton, P. W. (1967). The attitudes of certified instructional personnel toward questions concerning collective negotiations and 'sanctions' (Project No.6-8367). Washington, D.C. U.S. Office of Education.
- Carlton, P. W. (1970). A re-examination of personnel training and development in educational administration (Technical Report for Administration Branch, DPA/BEPD), 32 pp. Washington, D.C.: U.S. Office of Education.
- Carlton, P. W. (1971). OERS research and training review 1969-70 (Technical Report) 59 pp. New York: N.Y.U. Press.
- Carlton, P. W., et al. (1973). What's all the fuss about University Without Walls? 34 pp. Stockton, CA: University of the Pacific.
- Moran, J. A., & Carlton, P. W. (1976). Collective bargaining knowledge survey (Award No.76-OX-10C), 21 pp. U.S. Civil Service Commission/American Association of School Administrators Internship Program in Labor Relations. Washington, D.C.: AASA.
- Earthman, G., Carlton, P. W., & Griffin, M. (1976). Educational specifications for elementary schools, 21 pp. Manassas, VA: Prince William County Schools.

- Earthman, G., Griffin, M., Carlton, P. W., & Carrington, A. (1977). Educational specifications for the new high school, 128 pp. Manassas, VA: Prince William County Schools.
- Carlton, P. W., & Johnson, R. T. (1977). The attitudes of Virginia educators toward collective negotiations, strikes and sanctions, 31 pp. (Research Monograph). Richmond, VA: Virginia Education Association.
- Carlton, P. W., & Enderlein, M. A. (1977). Attitudes of military reservists toward militant unionism, pp. 243-248. (Military Operations Research Society.) Proceedings of the 39th Military Operations Research Symposium. Alexandria, VA: The Society.
- Johnson, R. T., & Carlton, P. W. (1979, June). Virginia school board members and collective bargaining: An assessment of attitudes (Research monograph), 36 pp. (ERIC No. ED165274)
- Carlton, P. W. (1979). Grievance arbitration in the federal government: A survey of current perspectives (Research monograph), 46 pp. Washington, D.C.: Society of Federal Labor Relations Professionals.
- Carlton, P. W. (1979, March 26). It worked after a fashion (Government Employee Relations Report No. 803), pp. 29-38. Report presented at the Conference of Society of Federal Labor Relations Professionals on Grievance Arbitration in the Federal Government.
- Carlton, P. W. (1984). A survey of teacher perceptions of five current noteworthy issues (Research Report), 62 pp. Richmond: Virginia Education Association.
- Carlton, P.W., Ed. (1990 to 1994). "Oral history of the principalship. A bound collection of interviews with retired public school principals." Vols. I- XXI. Circa 8200 pages. Blacksburg: Virginia Tech. (Photocopy.)
- Carlton, P.W., Ed. (1993). "The principalship in Ohio and Pennsylvania: an oral history." A bound collection of interviews with former public school principals. Vols. I and II. Circa 400 pages. Youngstown State University, Ohio.
- Carlton, P.W. and Pullman, H.W. (1994) "A regional study of Ohio superintendents of schools--1993 data." (Research report). 20 pp. Youngstown: Youngstown State University. Photocopy.
- Carlton, P.W. (1995) "Leadership in Education", a sample course design published in James M. Kouzes and Barry Z. Posner, An instructor's guide to 'the leadership challenge'" (pp.55-57). San Francisco: Jossey-Bass Inc.
- Carlton, P.W. (1995) "Workshop on using the LPI-S, a sample workshop design published in James M. Kouzes and Barry Z. Posner, An instructor's guide to 'the leadership challenge'" (pp.67-68). San Francisco: Jossey-Bass Inc.
- Carlton, P.W. (1995) "Set the example--doing what you say you will do", in James M. Kouzes and Barry Z. Posner, The leadership challenge (pp. 209-210). 2nd ed. San Francisco: Jossey-Bass.
- Carlton, P.W. (1998) "International activities at Virginia Tech." 13 pages. Blacksburg: Virginia Tech.

Carlton, P.W. (2002) "Oral History Interview Guide." 3 pages. Available: <http://www.unlv.edu/projects/ohpsp/index.html>.

JOURNAL ARTICLES

- Carlton, P. W. (1968). The impact of labor psychology on education planning. Educational Leadership, 423-28. (Refereed)
- Carlton, P. W. (1968). Educator attitudes and value differences in collective negotiations. The High School Journal, 10-21. (Refereed)
- Carlton, P. W. (1969). Comment on "representational systems in higher education" in M. Lieberman, S. Elam, & M. H. Moskow (Eds.), Employment in Higher Education, 94-96. Bloomington, IN: Phi Delta Kappa.
- Carlton, P. W. (1969). Social and attitudinal correlates of collective negotiations in education. ISR Journal, 1(1), 12-13. (Refereed)
- Carlton, P.W. (1970). Research and development Perspective. New York University Education Quarterly, 1(3), Spring 1970, 24-25.
- Bishop, L. K, & Carlton, P. W. (1971). Staff differentiation: A model for developing professional behavior. The High School Journal, 422-432. Reprinted (1973) in J. DeCarlo & H. Madon (eds.), Innovations in the Seventies: Selected Readings, pp. 206-214. New York: Behavioral Publications.
- Carlton, P. W. (1976, March-April). Negotiations, motorcycle maintenance and student behavior. NCUEA Newsletter, 2(5), 3-6.
- Carlton, P. W., & Morse, H. E. (1977, February-March). The challenge to education in Appalachia. Appalachia, 10(4), 30-36.
- Carlton, P. W., & Johnson, R. T. (1978, February). Where do teachers stand? Virginia Journal of Education, 71(6), 26-28.
- Carlton, P. W. (1978). Positive employee relations: An alternative to collective bargaining? Communique, Journal of Virginia Association of Elementary School Principals, 10-14.
- Carlton, P. W., & Enderlein, M. A. (1979). Attitudes of U.S. Army reservists toward military unions. Journal of collective negotiations in the public sector, 8(1), 83-90. (Refereed)
- Carlton, P. W., & Johnson, R. T. (1979). School board members speak out on collective negotiations in Virginia. Communique-Capsule, Virginia Association of Elementary School Principals, 1(7), 1-3.
- Carlton, P. W., & Johnson, R. T. (1980). Virginia school board members and collective bargaining: Perceptions and prognoses. Peabody Journal of Education, 57(2), 110-118. (Refereed).
- Brown, G. R., & Carlton, P. W. (1980). How to conquer stress when you can and cope with it when you can't. The National Elementary Principal, 59(3), 37-39.

- McQuigg, B. D., & Carlton, P. W. (1980). Women administrators and America's schools: A national dilemma. The High School Journal, 64(2), 50-54. (Refereed).
- Carlton, P. W., & Johnson, R. T. (1980). Collective bargaining in Virginia: What teachers and school board members say. Virginia Journal of Education, 74(4), 20-23.
- Carlton, P. W., & Bennett, M. K. (1980-81). College Administrators and Executive Stress: a Growing problem. Community College Review, 8(3), 8-13, (Refereed).
- Carlton, P. W., & Brown, R. G. (1981). Administrative stress in the public schools: A commentary. Thrust (Journal of the Association of California School Administrators), 10(3), 10-12.
- Brown, G. R., & Carlton, P. W. (1981). Taking charge of stress. The New Age, 84(4), 26-28.
- Carlton, P. W., & Johnson, R. T. (1981). Teacher-board relations in Virginia: A case of perceptual discontinuity. Journal of Collective Negotiations in the Public Sector, 10(3), 267-278. (Refereed)
- Richards, R. R., & Carlton, P. W. (1983). Teacher activism in Virginia: How far will it go? Virginia Journal of Education, 76(8), 19-22.
- Carlton, P. W. (1983). America's public schools: A world class success story. The New Age, XCI(5), 22-24.
- Richards, R. R., & Carlton, P. W. (1983). Relative deprivation and teacher militancy in Virginia: A model and it's application. Journal of Collective Negotiations in the Public Sector, 2(4), 355-361. (Refereed)
- Nicklas, J. M. & Carlton, P. W. (May, 1984). The independent school headmaster: A current profile. International Quarterly, 44-47. (Refereed)
- Carlton, P. W. (November, 1985). Collective bargaining revisited. Virginia Education, 78(3), 9-12.
- Carlton, P. W. (November, 1987). Leaders and excellence: Avoiding administrative burnout. The Quest, 1(1), 12-14.
- Carlton, P.W. (April, 1990). Technology in studies of educational administration. Educators Harnessing Technology, 3(1), 4.
- Carlton, P.W. (July, 1990). Oral history of the principalship probes the "institutional memory" of Virginia's retired Principals. VAESP Communicator, 9(6), 7-8.
- Carlton, P.W. (Fall, 1990). Principals and leadership: the veterans speak. The AASA Professor, 13(2), 1-4. (Refereed).
- Carlton, P.W.(Winter, 1990). Psychological operations through the ages--a current reexamination. Perspectives, 6(1), 1-ff.

- Carlton, P.W. (Spring, 1991). Oral history at Virginia Tech documents experience of public school principals. OHMAR Newsletter: a Publication of Oral History in the Mid-atlantic Region. 14(1), 13-14.
- Carlton, P.W. (Spring, 1991). Oral history of the Principalship: Virginia Tech enriches the record through interviews and progressive databasing. Oral History Association Newsletter. 24(1), 1 ff.
- Carlton, P.W. (Winter, 1993). Oral history in the persian gulf war. OHMAR Newsletter: a Publication of Oral History in the Mid-Atlantic Region. 16(1), 5-7.
- Carlton, P.W. (Spring, 1993). Joshua Chamberlain: A role model for today's administrators. The AASA Professor. 15(4), 1-4. (Refereed.)
- Carlton, P.W. (Winter, 1994). Leadership styles of veteran public school principals. Playback: Newsletter of the Oral History in Ohio Association. 2-3.
- Carlton, P.W. (Summer, 1994). Civil affairs operations in Kuwait: a case of disparate command priorities. Army History. No.31, 14-22.
- Carlton, P.W. (1995). Interest-based collective bargaining at Youngstown State University: A fresh organizational approach. Journal of Collective Negotiations in the Public Sector. 24(4), 333-343. (Refereed)
- Carlton, P.W. (1997). Meeting the global challenge: transforming education at Virginia Tech. International Education Forum. 17(2), pp.151-157. (Refereed)
- Carlton, P.W. (Fall, 1998). Former president of Mexico addresses Phi Beta Delta convention. The Medallion, p. 4.
- Carlton, P.W. (Spring, 1998). Principals and the practice of leadership: what does experience teach? The AASA Professor , (20,3) pp. 27-34. (Refereed)
- Carlton, P.W. (2000, February). Confederates in the collegium: The influence of J.E.B. Stuart's leadership on the development of Virginia Tech.”
Available: <http://spec.lib.vt.edu/arc/125th/confeds/confeds.htm>. [2000, April 1.]
- Carlton, P.W. (Fall, 2000). Leadership. The Torch Magazine. (74,1), pp.25-30.
- Carlton, P.W. (2002) Oral history and the professor: an academic epiphany. The Oral History Review. 29(2), 7-9. (Refereed)
- Carlton, P.W. (2004) Perceptions of leadership: retired principals as exemplars of best practice. Education Leadership. 5(2), 18-23. (Refereed)
- Carlton, P.W. (2006) Utilization of Oral History interviews as a graduate education Instructional technique. School Leadership Review. 1(2), 2-10. (Refereed)

Salazar, P., Chance, P. and Carlton, P. (2007, September). The role of technology in leadership preparation for the millennial generation: the UNLV story. International Journal of Educational Leadership Preparation, 2(2). Available at: <http://ijelp.expressacademic.org/search.php>.

Carlton, P.W. (2007, December). “Oral History of the School Principalsip.” International Journal of Educational Leadership Preparation, 2(2). Available at: <http://ijelp.expressacademic.org/search.php>

PROCEEDINGS AND BIBLIOGRAPHIES

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- “Civil Affairs in the Persian Gulf War.” An analysis of the contributions of CA operators during Iraq war. 145 oral interviews conducted in six countries. A collection of 7000 documents on CA operations was assembled. Established archive at National Defense University, Washington, D.C. \$150,000 from Assistant Secretary of Defense for Special Operations/Low Intensity Conflict. Completed in 1993.
- “The Principalship in Ohio and Pennsylvania: An Oral History.” An archival collection of the recollections of persons serving as principals in these two states. Collection consists of thirty transcripts plus 40 audio cassettes containing in-depth interviews. Project completed in 1994.
- “Interest-based Bargaining At Youngstown State University: Evolution of a Process.” An oral history of the collective bargaining cycle completed at YSU in 1993. Collection of interviews with twenty-five participants. Historical monograph documenting the process. \$1500 grant from Office of President, YSU. Completed in 1994.
- “Oral History of the Principalship.” Archival collection of in-depth interviews with retired principals from the region. Presently composed of 377 transcripts totaling approximately 10,500 pages, plus 530 audio and video tapes. Website which providing full-text access on a national basis. Support provided as follows: Phi Delta Kappa District 8--\$2,000 (1988/9); College of Education, Virginia Tech Mini-Grant--\$500 (1988); Virginia Tech Technology Grant - \$1000, (1989); Carol M. Newman Library, Virginia Tech - \$1500, (1989); Danforth Foundation-\$500. (1990). As of 2000 the project is being continued at University of Nevada Las Vegas.
- “50th Anniversary History of the Clark County (NV) School District.” Funded by Las Vegas Centennial Commission. \$750.00. Completed in 2007.